Conflict Engagement Consulting firm
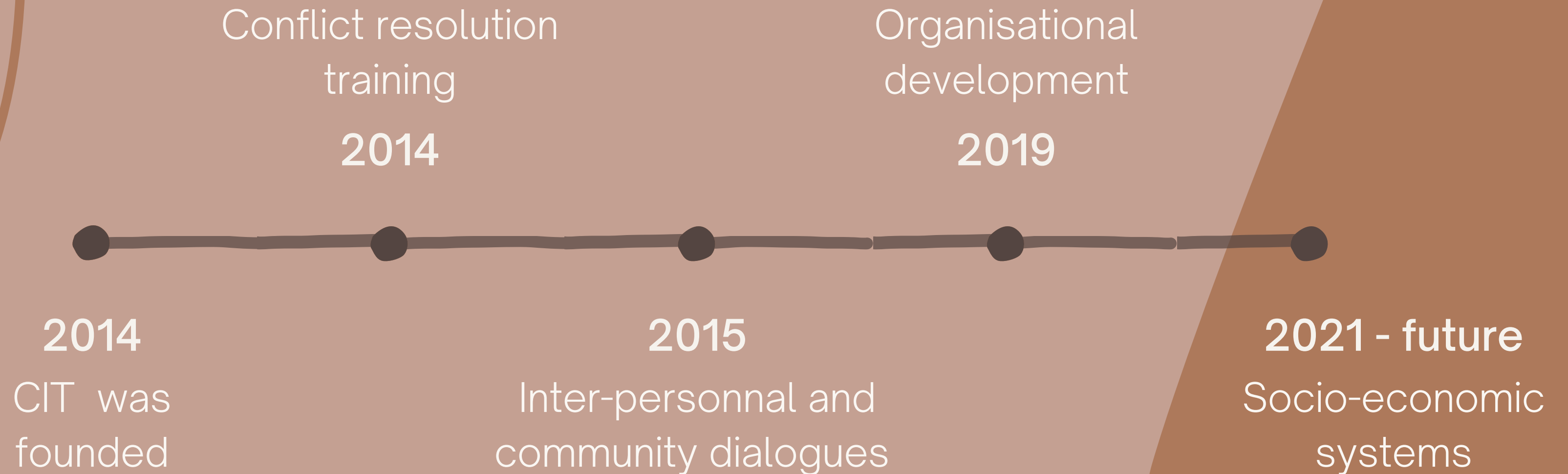
COMMUNITIES IN TRANSITION

VALUE-BASED FINANCING

Where we've been

Liberation from dominant systems is fractal

Conflict resolution
training
2014

Organisational
development
2019

2014

CIT was
founded

2015

Inter-personnal and
community dialogues

2021 - future

Socio-economic
systems

What are our values?

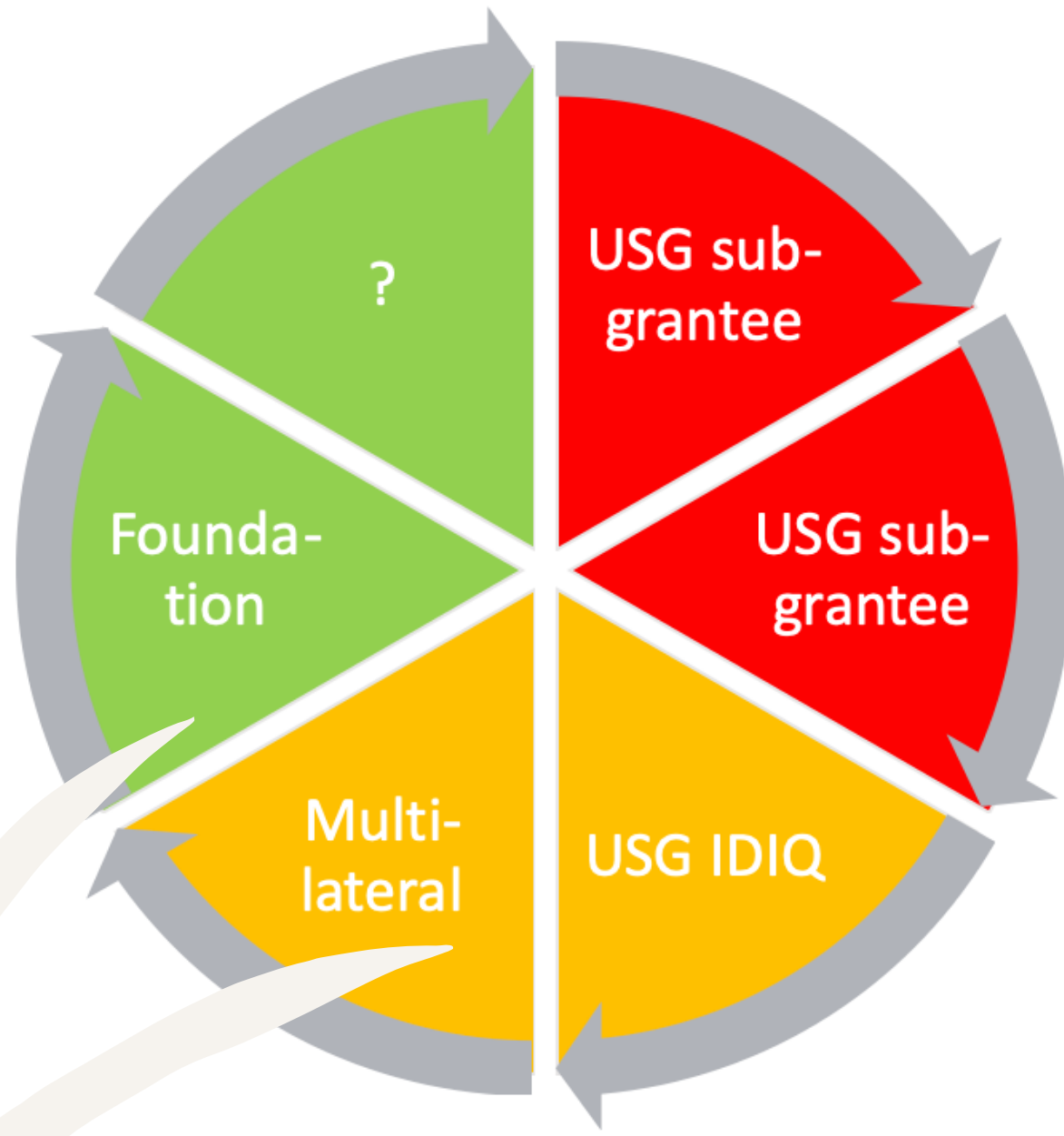| Level	Inter-personal Dialogues
Services	- Mediation - Restorative Justice - Re-entry circles - Other dialogues
Values	- Self-determined parties - Impartial facilitator - Confidential dialogues

What are our values?

Level	Inter-personal Dialogues	Organizational Development
Services	• Mediation • Restorative Justice • Re-entry circles • Other dialogues	Internal systems for • Decision-making • Information sharing • Resource flow • Feedback loop • Conflict engagement
Values	• Self-determined parties • Impartial facilitator • Confidential dialogues	Centered on care • Consent of those impacted • Balance between people, planet and profit • Interdependent members • Diversity

What are our values?

Level	Inter-personal Dialogues	Organizational Development	Socio-economic Systems
Services	• Mediation • Restorative Justice • Re-entry circles • Other dialogues	Internal systems for • Decision-making • Information sharing • Resource flow • Feedback loop • Conflict engagement	?
Values	• Self-determined parties • Impartial facilitator • Confidential dialogues	Centered on care • Consent of those impacted • Balance between people, planet and profit • Interdependent members • Diversity	• Participatory democracy • Solidarity, cooperation, mutualism • Equity in all dimensions • Regenerative, sustainable, generosity

Past Funding

Lessons learned

- **Control**

  Interferes with beneficiary-centered programming

- **Risk- aversion**

  Unwilling to disrupt the status quo

- **Rigid program management tools**

  Create separation and are not compatible with crisis environments

- **Euro-centric worldview**

  Sees differences as lack of capacity

"What does it mean to align our resource generation with our values?"